# FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPR	OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1 Name a	nd Address of	f Reporting Person	*						ker or Tr		ompany Act o	JI 194		5. Re	elationsh	ip of Reportir	na Person(s) to	Issuer		
1. Name and Address of Reporting Person*  MARCIANO PAUL									GES ]					(Che	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director X 10% Owner					
(Last)	(Fir ESS?, INC.	st) (I	Middle	<b>:</b> )		ate of 01/20		st Tran	saction (	Mont	h/Day/Year)			) X	Offic belo	er (give title w)		r (specify		
1444 SOUTH ALAMEDA STREET					4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. In	6. Individual or Joint/Group Filing (Check Applicable					
(Street) LOS ANGELES CA 90021														Form	Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Sta	ate) (2	Zip)																	
		Tabl	eI-	Non-Deriv	ative	Secu	uritie	s Ac	quired	, Dis	sposed of	f, or l	Bene	ficiall	y Own	ed				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/)	Year) i	Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				Securi Benef Owner	icially d	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A)	or F	Price	Repor Trans	llowing ported ansaction(s) str. 3 and 4)	(Instr. 4)	(Instr. 4)		
Common	Stock			04/01/20	08				S		12,500	]	D	\$42.2	2,0	27,472	I	by MFH II, LLC <sup>(1)</sup>		
Common	Stock			04/01/20	08				S		112,500	]	D S	\$42.05	1,9	14,972	I	by MFH II, LLC		
Common	Stock			04/02/20	08				S		25,000	]	D	\$42.8	9,5	73,122	I	by Paul Marciano Trust <sup>(2)</sup>		
Common	Stock			04/02/20	08				S		30,000	]	D S	\$42.05	9,5	43,122	I	by Paul Marciano Trust		
Common	Stock			04/02/20	08				A		200,000	3)	A	(4)	23	7,400 <sup>(5)</sup>	D			
Common	Stock			04/02/20	08				F		90,733	1	D S	\$42.05	14	16,667	D			
Common	Stock														2,4	31,700	I	by NRG Capital Holdings, LLC <sup>(6)</sup>		
Common	Stock														22	20,000	I	by JS Capital Holdings LLC <sup>(7)</sup>		
		Та	ble	II - Derivati							osed of, c				Owned	<u> </u>				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	onversion Date r Exercise (Month/Day/Year) i rice of erivative		Deemed	4. Transa Code (	ransaction of ode (Instr. )  See (A) Dis of		umber vative crities uired or osed	<del>-</del>	Exer	cisable and			8. of D Sc	Price ferivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership		
					Code	V (A) (D)		(D)	Date Exercisab		Expiration Date	Title	Amo or Num of Shar	ber						

## ${\bf Explanation\ of\ Responses:}$

<sup>1.</sup> Shares are held by Marciano Financial Holdings II, LLC in accounts specifically allocated to trusts for the benefit of the reporting person and his minor children.

- 2. Shares are held by the Paul Marciano Trust dated 2/20/86, a revocable trust of which the reporting person is the sole trustee and sole beneficiary and has the exclusive pecuniary interest. Reflects changes in form of indirect ownership that are exempt pursuant to Rule 16a-13 under the Securities Exchange Act for 1934 since there was no change in pecuniary interest.
- 3. Received upon achievement of a previously established earnings per share growth target.
- 4. Not applicable.
- 5. Reflects changes in form of ownership that are exempt pursuant to Rule 16a-13 under the Securities Exchange Act for 1934 since there was no change in pecuniary interest.
- 6. Shares are held by NRG Capital Holdings, LLC in accounts specifically allocated to trusts for the benefit of the reporting person and his minor children.
- 7. Shares are held by JS Capital Holdings, LLC which is owned by the reporting person and two annuity trusts for his benefit. The reporting person has investment control over all of these shares.

#### Remarks:

/s/ Jason T. Miller (attorneyin-fact) 04/03/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.